

Typical Tenure Track Timeline for Assistant Professors

| | Regular (No Prior Service) | 1 Year Prior Service | 2 Years Prior Service | 3 Years Prior Service |
|--------|---------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Year 1 | Hired: Contract 1 (Year 1 of 2) | | | |
| Year 2 | Contract 1 (Year 2 of 2) Portfolio 1: for Reappointment (Contract 2, 2 years), Fall (September 15) | | Contract 1 (Year 2 of 2) Portfolio 1: for Reappointment (Contract 2, 1 year), Fall (September 15) | Contract 1 (Year 2 of 2) Portfolio 1: for Reappointment (Contract 2, 2 years), Fall (September 15) |
| Year 3 | Contract 2 (Year 1 of 2) No review | | Contract 2 (Year 1 of 1) Portfolio 2: for Reappointment (Contract 2, 2 years), Spring (February 1)* | Contract 2 (Year 1 of 2) Portfolio 2: for Continuing Appointment (Contract 3, permanent), Spring (February 1)* |
| Year 4 | Contract 2 (Year 2 of 2) Portfolio 2: for Reappointment (Contract 3, 2 year 2): Spring (February 1)* | Contract 2 (Year 2 of 2) Portfolio 2: for Reappointment (Contract 3, 2 years): Spring (February 1)* | Contract 2 (Year 1 of 2) Portfolio 3: for Continuing Appointment (Contract 3, permanent): Spring (February 1)* | Contract 2 (Year 2 of 2) No review |
| Year 5 | Contract 3 (Year 1 of 2) No review | Contract 3 (Year 1 of 2) Portfolio 3: for Continuing Appointment (Contract 4, permanent): Spring (February 1)* | Contract 2 (Year 2 of 2) No review | Continuing Appointment officially beings in Fall |
| Year 6 | Contract 4 (Year 2 of 2) Portfolio 4: for Continuing Appointment (Contract 5, permanent): Spring (February 1)* | Contract 3 (Year 2 of 2) No review | Continuing Appointment officially beings in Fall | |
| Year 7 | Contract 4 (Year 1 of 1) No review | Continuing Appointment officially beings in Fall | | |
| Year 8 | Continuing Appointment officially beings in Fall | | | |

***Promotion:** It is up to the candidate's discretion whether to apply for promotion. If the promotion takes effect before continuing appointment, the candidate must apply for continuing appointment within three years. For more information, refer to the College Handbook, 210.05: Promotion.

Note on term lengths: Candidates typically will have 4 portfolio reviews total on a standard timeline without prior service. The 2-2-2-1 contact year lengths for reappointment depicted in the example are commonly issued, but may vary, which will in turn affect the timing of portfolio reviews. An optional added year due to the COVID-19 pandemic will also affect the timing of portfolio reviews.